

Minutes Part I

Search and Governance Committee	
Meeting Time and Date	1600 on 12 March 2018
Meeting Location	Room H2, Enfield
Present	Roger McClure (Vice Chair as Acting Chair) Doug Fussell Malcolm Goodwin (Principal) Joanne Coffey (Clerk)
Apologies	Joy Hillyer
z:\governance\sg+r committee (sg)\sg mins\sg mins 20180312 part i.docx	

<p>1. Apologies</p> <p>1.1. Apologies were received from Joy Hillyer.</p>
<p>2. Declaration of Interests</p> <p>2.1. None.</p>
<p>3. Minutes (Decision)</p> <p>Resolved to</p> <p>3.1. Approve the minutes of the Search and Governance Committee meeting held on 22 November 2017 as a correct record and authorise the Chair to sign them.</p>
<p>4. Matters Arising</p> <p>4.1. The establishment of an East London Centre within the Barking Riverside development is a long-term project, where the College is exploring options to provide teaching and management of green space and possible involvement in the Environmental Reception Centre.</p> <p>4.2. A September 2019 timescale is envisioned and the Crystal Palace development could provide a useful model in terms of building and green space management.</p>
<p>5. Proposed Restructure of the Search and Governance and Remuneration Committees (Decision)</p> <p>5.1. A proposal was made to the Committee to restructure the Search and Governance Committee to include Remuneration items, and for the Remuneration Committee to cease as an exclusive sub-committee.</p>

- 5.2. The name to be changed to the 'Search, Governance and Remuneration Committee'.
- 5.3. The membership of the new Committee to be six, including the Principal, and five, excluding the Principal when the Principal's remuneration is being discussed.
- 5.4. As the membership of both committees would merge, this would require Don Gratton to be appointed to the new committee.

Resolved to

- 5.5. **Agree and recommended to the Governing Body that the Search and Governance Committee and Remuneration Committee be combined into one new committee called the Search, Governance and Remuneration Committee.**
- 5.6. **Agree and recommend to the Governing Body that they merge the Remuneration items into the Search and Governance Part II committees, from summer 2018 onwards, as per the amended Terms of Reference (Appendix I).**
- 5.7. **Recommended to the Governing Body to appoint Don Gratton as a member of the Search, Governance and Remuneration Committee.**
- 5.8. **Note the attendance of the Human Resources Director at the new combined committee as required.**

6. Elections of Chair and Potential Vice Chair of Search and Governance Committee (Decision)

- 6.1. Malcolm Goodwin nominated Roger McClure to be Chair of the Search and Governance Committee, or the Search, Governance and Remuneration Committee if the Governing Body accept the merged committee.
- 6.2. The nomination was seconded by Doug Fussell.
- 6.3. Roger McClure accepted the nomination for a 3 year term.

Resolved to

- 6.4. **Recommend to the Governing Body that Roger McClure be elected Chair of the Search and Governance Committee, or the Search, Governance and Remuneration Committee for a 3 year term.**
- 6.5. If the Governing Body accept the merged committee and nomination, this will require a new Vice Chair.
- 6.6. Roger McClure nominated Doug Fussell to be Vice Chair of the Search and Governance Committee, or the Search, Governance and Remuneration Committee if the Governing Body accept the merged committee.
- 6.7. The nomination was seconded by Malcolm Goodwin.

- 6.8. Doug Fussell accept the nomination until the end of his term of office in spring 2019.

Resolved to

- 6.9. **Recommend to the Governing Body that Doug Fussell be elected Vice Chair of the Search and Governance Committee, or the Search, Governance and Remuneration Committee until spring 2019.**

7. Report of the Clerk (Decision)

- 7.1. David Domoney's term of office is due to end on 28 March 2018 and he has indicated his willingness to serve a second term and to become further involved with the sub-committees.

Resolved to

- 7.2. **Recommend to the Governing Body that David Domoney be re-appointed for a further 4 year term of office.**

8. AOB

- 8.1. On advice from the internal auditors, the Audit Committee is proposing to change the name to the Audit and Risk Committee to recognise its role in the oversight of Risk Management.
- 8.2. The Chair of Governors to liaise with the Chair of Audit to ascertain whether this would falsely insinuate an overall responsibility of risk, outside of the responsibilities of the Audit Committee.

9. Date of next meeting

- 9.1. The next Search and Governance Committee meeting will take place on Wednesday 20 June, 2018 at 1600.