

Paper 9 Information

Academic Committee Meeting	
Annual Student Equality, Diversity and Inclusion Data Report 2017-18	
Meeting Date	20 November 2018
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Designation	Acting Vice Principal Academic
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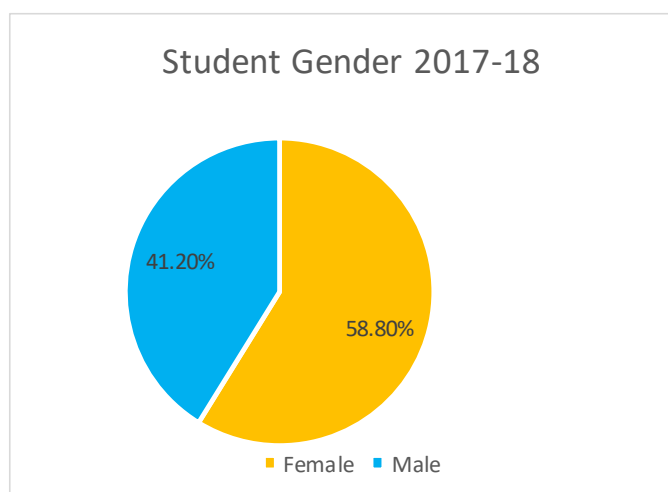
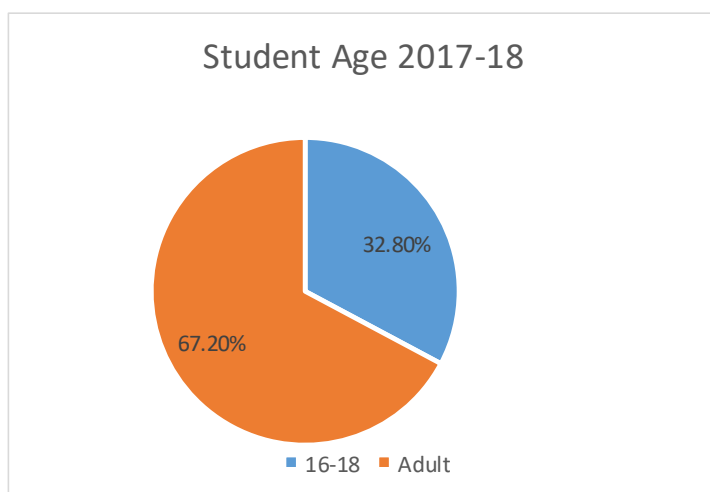
Introduction

1. This paper provides information on student and staff statistics for the college by equality measures

Student Equality and Diversity Statistics

2. The following statistics are for the whole student cohort in the academic year 2017-18 (Sept 2017 – July 2018).

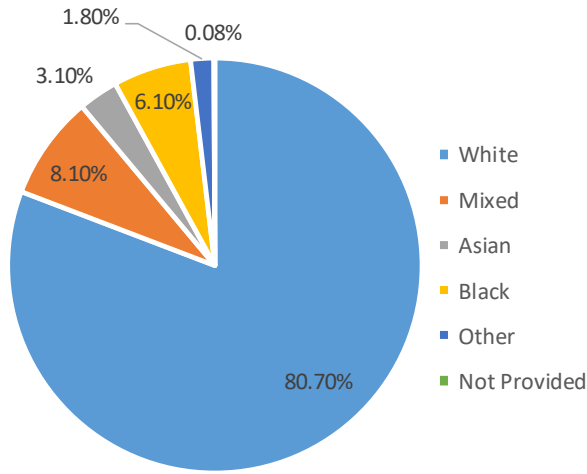
Student Age and Gender



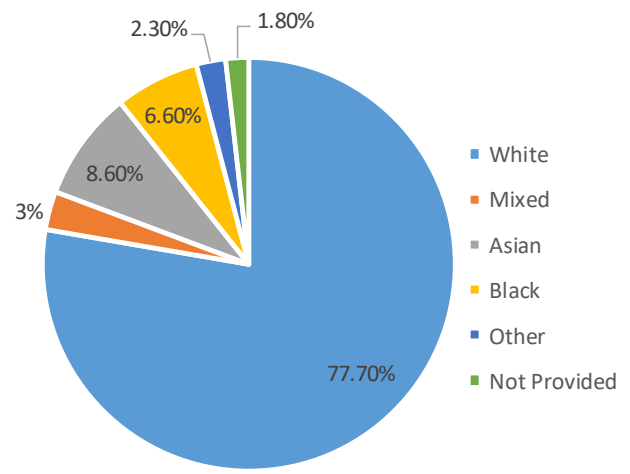
3. The proportion of 16-18's has increased from 25.9% in 2016-17 (736 learners) to 32.8% in 2017-18 (813 learners).
4. Overall FE and Skills Data for 2016-17 (Appendix I) 16-18's accounted for 29% of the student cohort.
5. The gender split of learners has remained static over the last 3 years with no significant shift in the ratio of higher proportion of female to male students, with females representing 59% of the student population.
6. Overall FE and Skills Data for 2016-17 females accounted for 55% of the student cohort, although this included General Further Education (GFE) Colleges and is not landbased specific.

Student Ethnicity

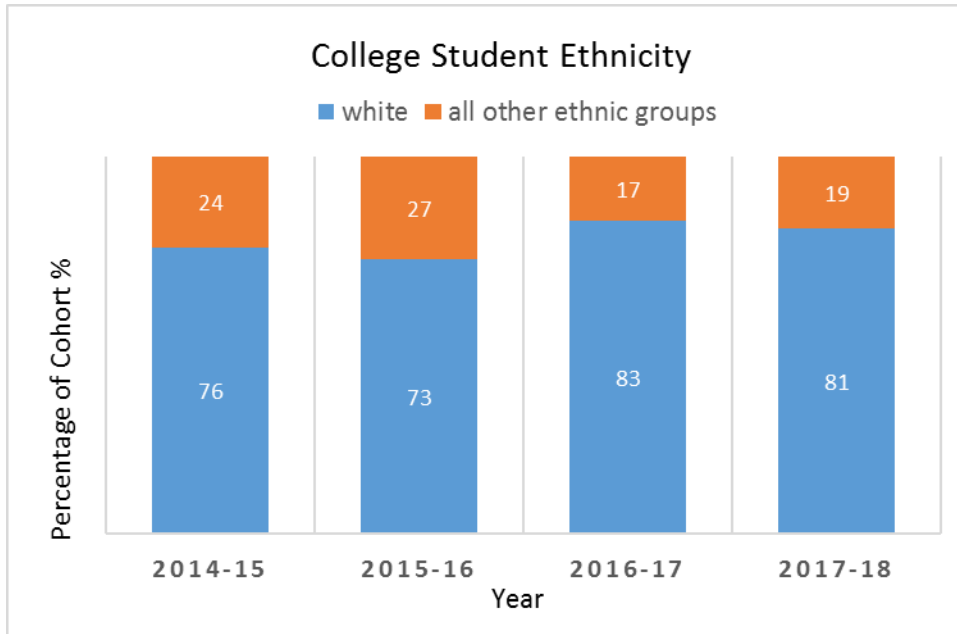
College Student Ethnicity 2017-18



FE Sector Data 2016-17



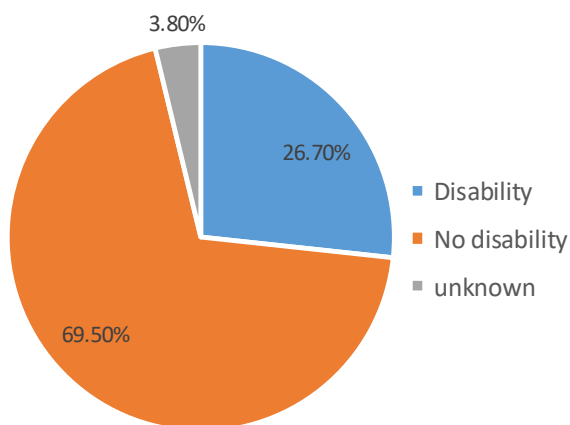
7. The largest ethnic group at the College 2017-18 is White (81%) a 2% decrease on year but 8% increase on 2015-16 and 3% above FE sector cohort data for 2016-17.



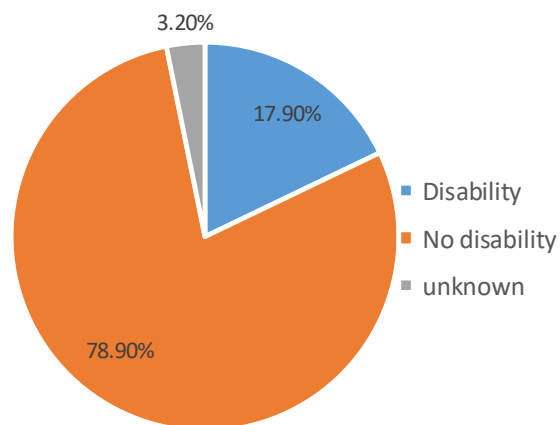
8. The College's second largest ethnic group is Mixed (8.1%) 5.1% greater than FE sector cohort data, although the College Asian cohort (3.1%) is 5.5% less than FE sector cohort data. The College Black cohort is in line with FE sector cohort data.

Student Disability

College Student Disability 2017-18



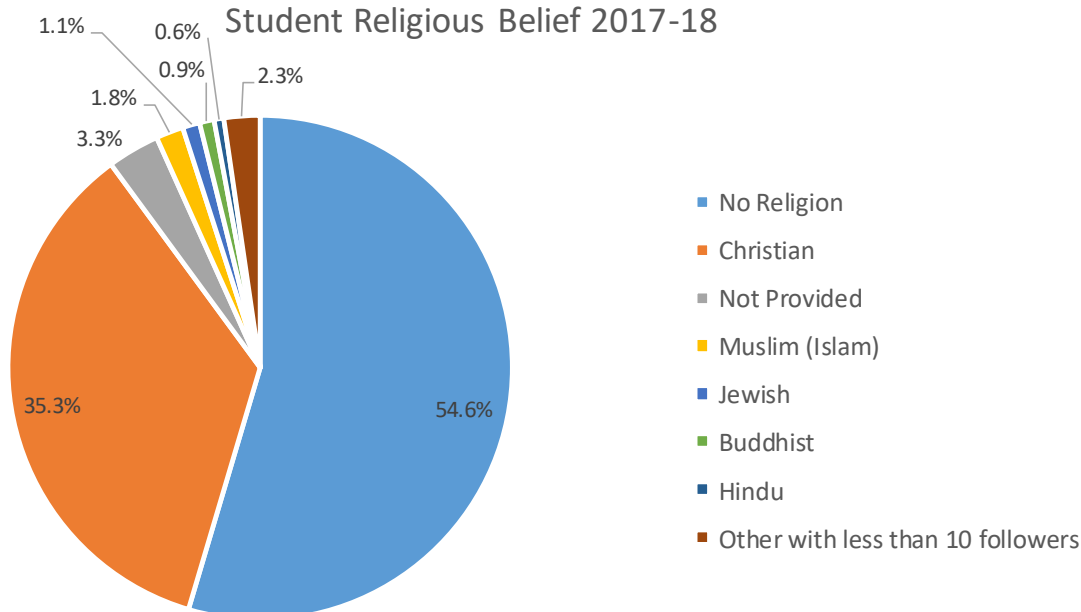
FE Sector Data 2016-17



- The proportion of learners with disabilities has remained constant on year at 27% (9.1% above the FE sector cohort data 2016-17).

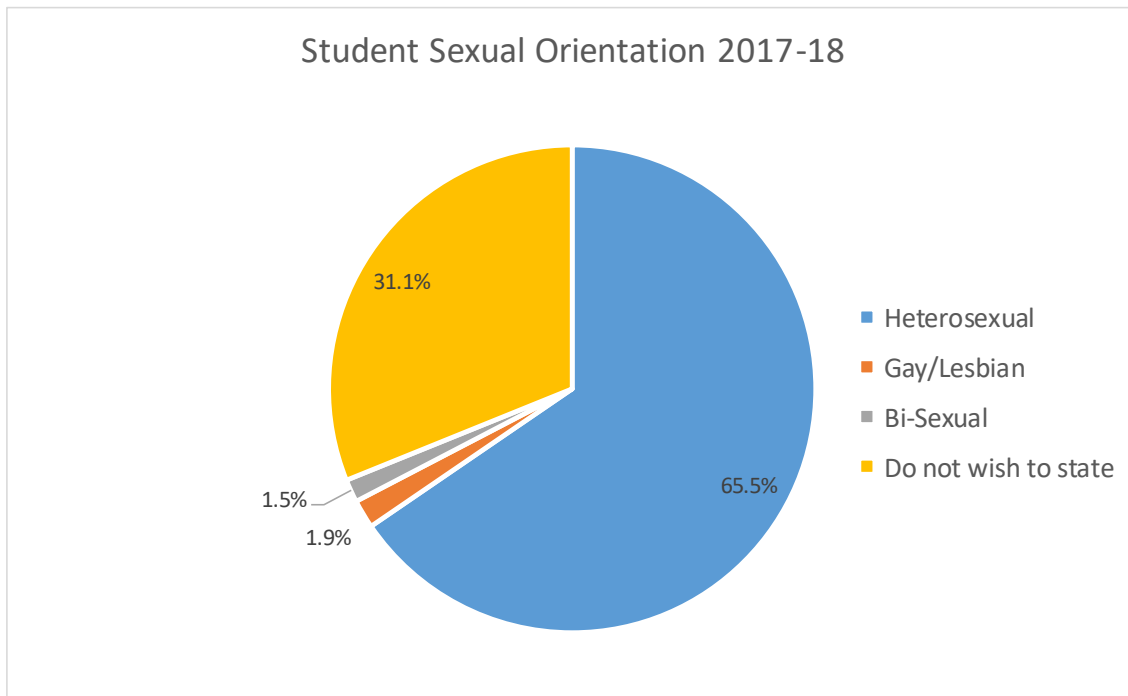
Student Religious Belief

Student Religious Belief 2017-18



- The largest religious belief at the College is No Religion (1.7% increase on year).
- The second largest religious belief is Christian (1.5% increase on year).
- The proportion of students providing information regarding a religious belief increased by 4.3% compared to the previous year (3.3% not provided).
- The proportion of Muslim (+0.5%), Jewish (+0%), Buddhist (+0.2%), Hindu (+0.1%) and Other with less than 10 followers (+0.3%) religious beliefs remained approximately constant on year.

Student Sexual Orientation



14. The largest declared sexual orientation at the College 201

7-18 is heterosexual (1% increase on year).

15. 31% of students did not wish to state sexual orientation, 0.8% less than 2016-17.

16. The proportion of Bi-Sexual and Gay/Lesbian sexual orientations remained approximately constant compared to 2016-17.