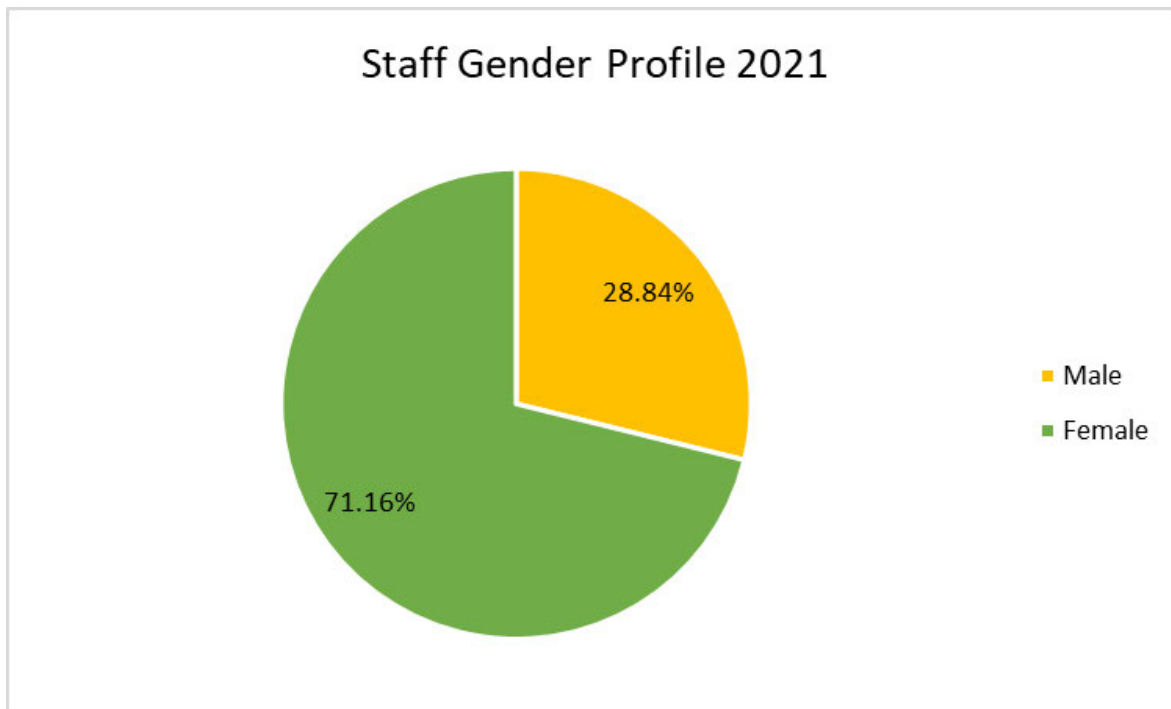


Equality, Diversity & Inclusion (EDI)

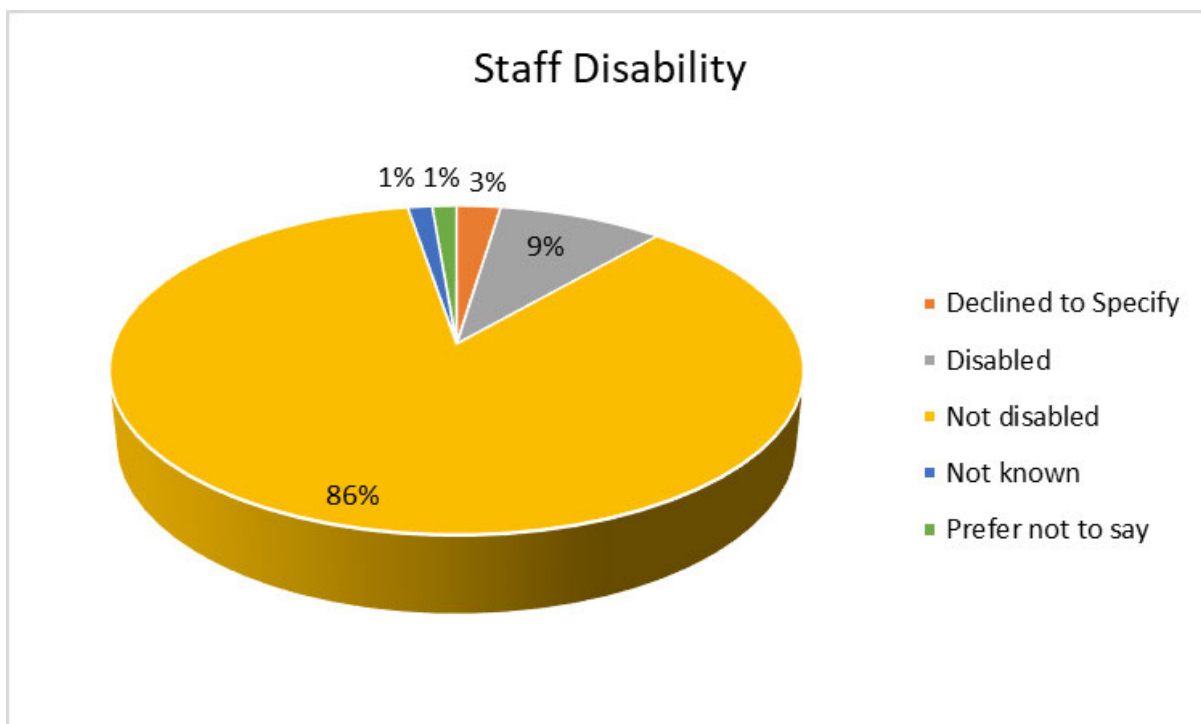
29. The following data gives an overview of the profile of the College's substantive workforce for the 2020-2021 academic year.

30. No commentary has been included here. The data can be used to formulate a strategy for staff EDI matters if thought necessary.

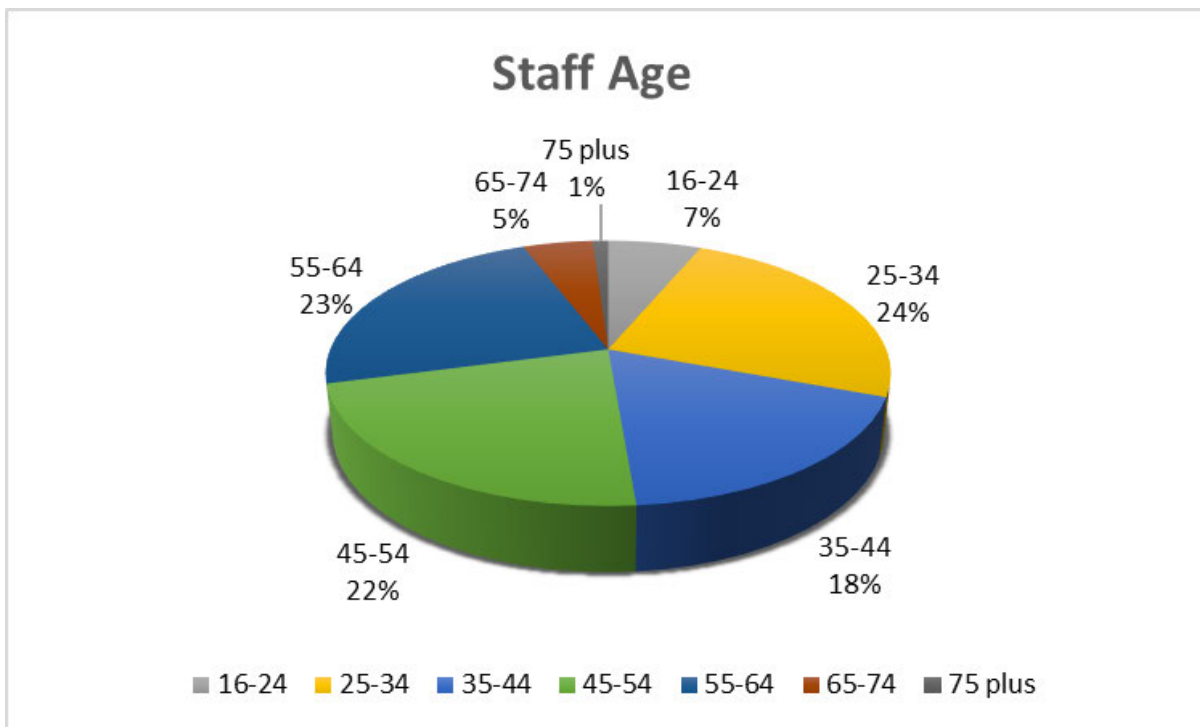
31. Gender:



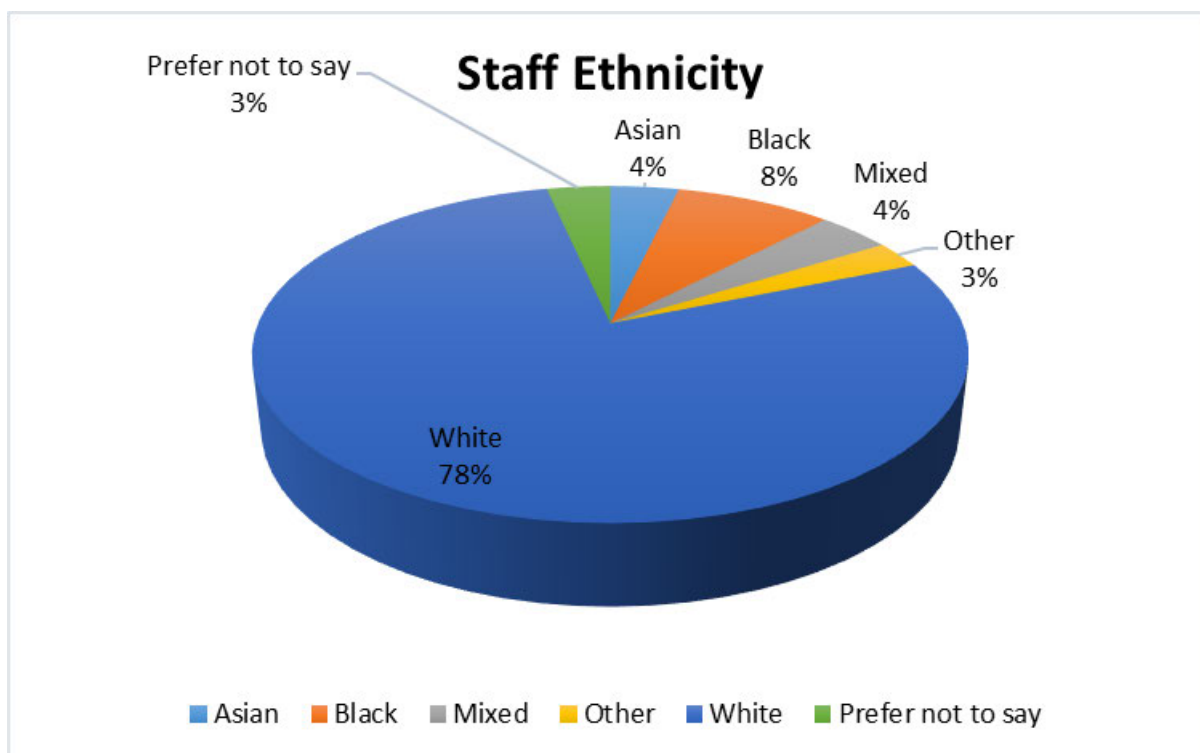
32. Disability:



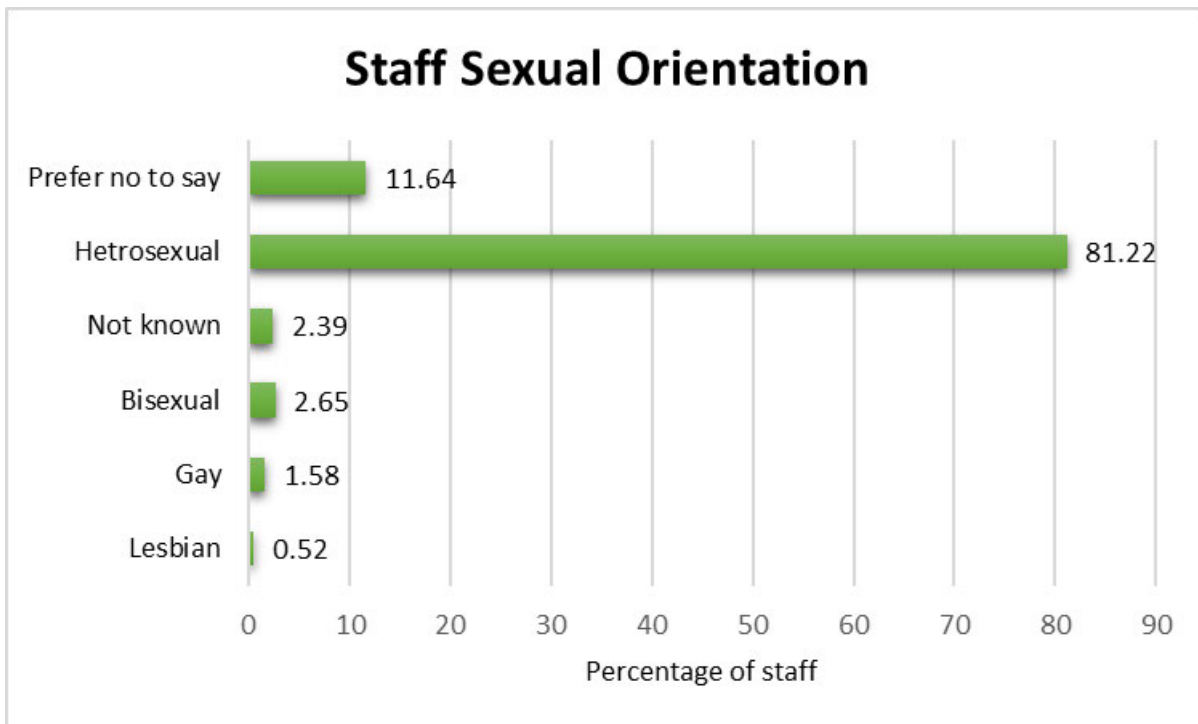
33. Age:



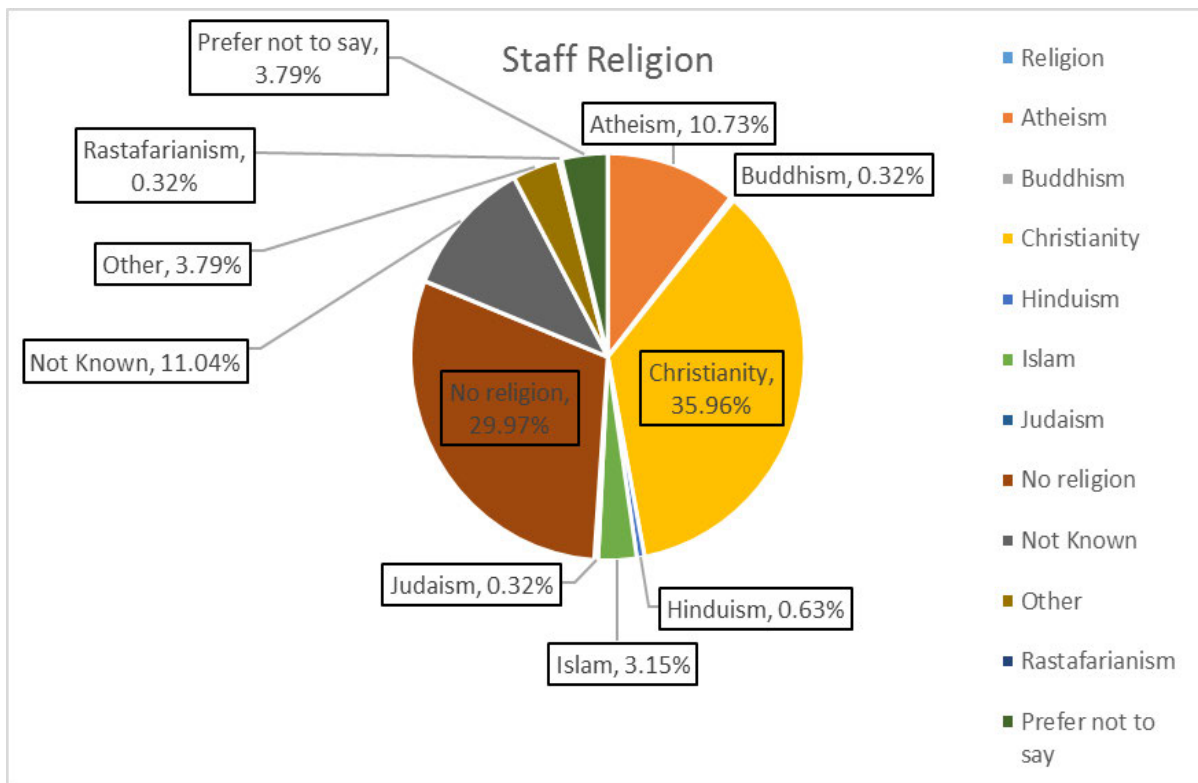
34. Ethnicity:



35. Sexual Orientation:



36. Religion:



Recruitment:

- 37. Of the 1225 applicants, 77 declared that they were disabled or that they had a disability. Of the 77 applicants 38 were shortlisted and 9 appointed.
- 38. Of the 114 appointments made, 71.9% (82 applicants) were female, 11.4% (13 applicants) were BAME and 28% (32 applicants) were aged 25-34.
- 39. The table below shows that a high proportion of our applicants are White-British and this has a mirror effect on the number of appointments in this category.

