

CAPEL MANOR COLLEGE GOVERNING BODY



Chair of Governors: Roger McClure

Roger McClure is Chair of Governors, following important roles in further and higher education in England and Scotland. He is Chair of the Search, Governance and Remuneration Committee and a member of the Strategy Committee and Finance and Resources Committee. Roger was Chairman of Janet (UK); Chief Executive of the Scottish Funding Council for further and higher education; and of the Learning and Skills Improvement Service in England; Pro-Rector of the London Institute (now University of the Arts London); Director of Finance of the Further Education Funding Council; and Polytechnics and Colleges Funding Council; Financial Adviser to the University Grants Committee; special adviser to the Parliamentary Education Select Committee. Board/committee member of King's College London; the City Literary Institute; the Institute of Employment Studies; and the Business and Technology Council. He also has a keen interest in gardening and orchard/woodland management.



Vice Chair of Governors: Dr Heather Barrett-Mold OBE

Dr Heather Barrett-Mold is a former Principal of a land-based college. Previously Chair of the Institution of Environmental Sciences, now Vice President, and a Secretary of State appointment to the Chilterns Area of Outstanding Natural Beauty Conservation Board. Heather is a member of two Perennial Garden committees. Heather was Chair of the Science Council. She was a co-opted expert for the Commission for a Sustainable London 2012. She was previously President of the Chartered Institute of Horticulture. Currently she is involved with Pollinating London Together, Livery Climate Action Group, and Gardeners Livery. Her passion for the environment and science is long standing. Heather is Vice Chair of Governors, Chair of the Strategy Committee, and the Academic Committee and a member of the Finance and Resources and the Search, Governance and Remuneration Committees.



Interim Principal and Chief Executive: Christine Bianchin

After 15 years at the College, Christine was appointed Interim Principal and Chief Executive in March 2022, having more recently served as Vice Principal at Capel Manor since 2018 and Head of Animal Management prior to this. Christine graduated from the University of Southampton.



Clerk to the Corporation and Company Secretary: Joanne Coffey

Joanne is Clerk to the Corporation and Company Secretary for Capel Manor Limited, Enfield Veg. Co. Limited and Forty Hall Community Vineyard Limited. Jo has been with the College since 2016 and has also worked as a psychotherapist and writer.



Paulina Balogun

Paulina Balogun was recently appointed by the Corporation in July 2021 and is a member of the Finance and Resources Committee. Paulina Balogun has a BSc in Economics and Mathematical Sciences. Her first career was in the financial sector. She worked in Accounting and Finance Management for various organisations including the banking sector. After volunteering with GCSE students as a Business Studies Mentor, she was inspired to retrain as a Maths and Economics Teacher. She has taught across all key stages in, primary, secondary, further and higher education. She also trained teachers. She is currently Head of Maths and Computing at St Marylebone Bridge C of E Secondary School (SMBS).



Dr Sheila Cunningham

Dr. Sheila Cunningham is a member of the Academic Committee. She is Deputy Dean (Research and Knowledge Exchange) in the Faculty of Health, Social Care and Education at Middlesex University. Sheila started her career as a nurse training in London (Royal Free hospital), specialising in Cancer care, with considerable experience in higher education as a nurse lecturer, programme leader, Institutional coordinator for student study exchange, a breadth of experience with programme development, managing European and international research projects/initiatives, learning and teaching enhancement, monitoring, quality assurance and teaching quality. She is a National Teaching Fellow (AdvanceHE, 2021) and active researcher around pedagogical issues. Her teaching background is extensive in healthcare programmes, supervising postgraduate research students on research and work-based doctoral programmes. Sheila is also actively engaged with her local community as a former school governor, her local church community and also various other charities.



Dr Beryl De Souza

Dr Beryl De Souza was appointed by the Corporation in 2012. She is the Safeguarding Lead Governor and a Member of the Estates Committee. Dr De Souza is an Honorary Senior Lecturer in Plastic Surgery at Chelsea and Westminster Hospital. She is involved in a number of organisations including the Medical Women's Federation (MWF) of which she is Honorary Secretary for the London region, the British Medical Association (BMA) of which she is a member of the Community Care Committee and Trustee of Enfield Racial and Equality Council (EREC) and a volunteer at The Felix Project. She has a strong interest in education and is keen on the promotion of Capel Manor College to the local communities and to a wider network.



Peter Doble

Peter Doble is Chair of the Finance and Resources Committee and a member of the Estates and Strategy Committees. Peter comes from a farming background, but has lived in Enfield for the last 20 years. He is a qualified public finance accountant (CIPFA) and has worked in the public sector in London since 1981 with just a three year break to work in the Pacific for the then Overseas Development Administration (now DfID). He worked in the FE sector as Finance Director, Vice Principal and at times Principal from 1994 until his retirement in 2018. He has extensive knowledge of all aspects of the FE sector, particularly with regards to its finances, funding and audit requirements. He is focused on ensuring the College maintains its current strong financial position whilst investing in and developing its facilities and resources to benefit its students.



John Gayer

John Gayer was appointed by the Corporation in 2020 and is a member of the Estates Committee and the Finance and Resources Committee. John is a lawyer with over 20 experience in the public and third sector. He has worked in a number of countries but has always returned to South London. His family have benefited from what Capel manner have offered in his local area over the last 10 years.



Guy Jones-Owen

Guy was appointed as a Governor in April 2018 and is now Vice Chair of the College's Audit Committee. Prior to this he served as the Independent Member on the Audit committee for 6 years. Guy has had an extensive career in banking, ranging from retail to private and commercial banking and headed up Santander's UK Merchant Acquiring division until 2017. Guy has been appointed as an Area Director at Metro Bank where he is looking to expand the branch network across North London. Guy is passionate about Capel Manor College where there has been a family connection for over 30 years.



Joanne Laban

Jo was appointed by the Corporation in 2019. Jo is a Councillor for Highlands Ward in the London Borough of Enfield and was first elected in 2010. Jo has been leader of the opposition in Enfield since April 2017 and her interests are the environment, crime, leisure, regeneration and the council's response to COVID-19.



Alex Lane

Alex Lane joined the Governing Body in December 2021 and is General Counsel at Hive Energy, a leading renewable energy developer in the UK. He is a qualified solicitor in England and Wales having trained and completed his early career at CMS Cameron McKenna Nabarro Olswang LLP focusing on land transactions and renewable energy projects. Alex has a keen interest in education which promotes sustainability and environmental awareness.



Ralph Luck OBE DMS FRICS

Ralph Luck is Chair of the Estates Committee and a Director of Avison Young.

He was previously Director of Estates at King's College London; Property Director at the UK's Olympic Delivery Authority; has held several positions at English Partnerships, the UK's former national regeneration agency, including being Regional Director for London and South East England and Development Director for the 300 acre Greenwich Peninsula, including the Millennium Dome; Chairman of the British Urban Regeneration Association; Development Director at Chatham Maritime; Senior Development Surveyor with Taylor Woodrow and a Chief Officer at the London Boroughs of Bexley, Harrow and Wandsworth.

Ralph is a Fellow of the Royal Institution of Chartered Surveyors and a Board Member of the Weymouth and Portland National Sailing Academy. Ralph was awarded the OBE for services to regeneration in the 2004 New Year Honours list.



Heather Marks

Heather has worked in Further Education and Skills, spanning over 22 years and is a College Vice Principal of Curriculum, Quality and Learner Services. She holds a master's degree in Education and has extensive senior management experience working in very large general further education and specialist land-based colleges. Heather has extensive experience working in Further Education and Skills as well as Higher Education. Heather has designed and developed qualifications with a focus on Horticulture and Floristry Level 1 Land based qualifications.

Heather's current role involves overseeing and having responsibility for the leadership and effective management of performance for curriculum, quality, and learner services. A key part of this work is working with colleagues across the College to secure outstanding teaching and learning and high levels of learner success, whilst also delivering an efficient curriculum offer that meets employers' needs.



Sarah Moreland MBE

Sarah Moreland is a member of the Academic Committee and the Estates Committee. Sarah received an MBE for her service to Further Education and was the GB Equestrian coach for the Special Olympics. Sarah is Executive Director of the Hertfordshire Agricultural Society (Charity) with the key event being the annual County Show, also responsible for the 70-acre site and all other events and lettings. Sarah was a former member of staff at Capel Manor College, as Interim Head of School for Animal Management & Saddlery and, later, Academic Standards Manager. She was also Head of Department Landbased at Oaklands College, where she was involved with Riding for the Disabled, amongst various other roles over a 14-year period, including Head of Business & ICT, Senior Advanced Skill Practitioner and Lecturer LDD. Sarah holds an MA in Education & Leadership, PGCE and 3rd generation Equestrienne.



Stephen Way

Stephen Way is a member of the Estates Committee, the Academic Committee and the Search, Governance and Remuneration Committee. Stephen is a Chartered IT Professional and a National Leader of Governance. He has had a career in Enterprise IT, latterly as an IT Director at an FT100 company, and specialises in enterprise architecture and digital strategy. Stephen has a long experience of Trusteeship and Governance, currently as a Trustee of The Latymer Foundation at Edmonton and Chair of Trustees for North London Scout District. He is Chair of Governors of The Latymer School and of Prince of Wales Primary School, a governor at Highlands School and Vice-Chair of Trustees at Enfield Learning Trust and also at Buckinghamshire University Technical College. Stephen has long family connections with the Bull's Cross & Forty Hill area and a keen interest in the environment.

INDEPENDENT MEMBER



Tony Young

Tony Young is Independent Member of the Audit Committee. Now retired, Tony worked for Barclays Bank PLC for 36 years in both domestic and international corporate banking, his final position there being Head of Governance, Risk and Control for the International Corporate Banking arm of Barclays Wealth. Subsequently Tony spent 4 years working as a consultant on finance and governance for a UK based pharmaceutical manufacturer and distributor. He is Chair of Governors for a Hertfordshire Primary School and Day Care Centre, as well as Churchwarden for the Anglican Parish church of the town centre of Welwyn Garden City.

STAFF GOVERNOR

Sarah Seery MI HORT

Sarah is Curriculum Quality Manager at Capel Manor College. Sarah has been at the College for 10 years and was previously Head of School for Horticulture and Landscaping.

STUDENT GOVERNORS RECENTLY GRADUATED

2020-21

Student Governors:

Attends Academic Committee, Academic Board, Estates Committee and Full Governing Body and training events.

- **Rosie Evans** who is studying FdSc Animal Management and Zoology at HE Level at Enfield.
- **Michael Sinnett** who is studying Foundation Diploma in Animal Management at Level 3 at Mottingham.
- **Layla Jane Rashid** who is studying Extended Diploma in Animal Management at Level 3 at Enfield.

Reserve Student Governors:

Attends training events, invited to step-up as Student Governor at next available opportunity.

- **Jill Sinclair** who is studying through the Royal Horticultural Society at Level 2 at Gunnersbury Park.
- **Liana Cala** who is studying Extended Diploma in Animal Management with Science at Level 3 at Enfield.
- **Bradley James Hannigan** who is studying Diploma in Animal Care at Level 1 at Gunnersbury Park.