

CAPEL MANOR COLLEGE GOVERNING BODY



Chair of Governors: Roger McClure

Roger McClure is Chair of the Governing Body, following important roles in further and higher education in England and Scotland. He is Chair of the Search, Governance and Remuneration Committee and a member of the Strategy Committee and the Finance and Resources Committee. Roger was Chairman of Janet (UK); Chief Executive of the Scottish Funding Council for further and higher education; and of the Learning and Skills Improvement Service in England; Pro-Rector of the London Institute (now the University of the Arts London); Director of Finance of the Further Education Funding Council; and of the Polytechnics and Colleges Funding Council; Financial Adviser to the University Grants Committee; and special adviser to the Parliamentary Education Select Committee. He has been a board and committee member of King's College London; the City Literary Institute; the Institute of Employment Studies; and the Business and Technology Council. He also has a keen interest in gardening and orchard/woodland management as he and his wife own and manages a large garden.



Vice Chair of Governors: Dr Heather Barrett-Mold OBE

Dr Heather Barrett-Mold is a former Principal of a land-based college and is now an independent consultant focusing predominately on the learning and skills sector. She has been the Chair of the IES Council (Institution of Environmental Sciences), now Vice President, and a Secretary of State appointment to the Chilterns Area of Outstanding Natural Beauty Conservation Board. Heather was a board member of Perennial and now a member of two of the garden committees. Heather was Chair of the Science Council. She was a co-opted expert for the Commission for a Sustainable London 2012 and was previously President of the Chartered Institute of Horticulture. Currently she is involved in Pollinating London Together, Livery Climate Action Group, Gardeners Livery and supporting applicants for Charter. Her passion for the environment and for science is long standing. Heather is Vice Chair of Governors, Chair of the Strategy Committee, Chair of the Academic Committee and a member of the Finance and Resources and the Search, Governance and Remuneration Committees.



Interim Principal and Chief Executive: Christine Bianchin

After 15 years at the College, Christine was appointed Interim Principal and Chief Executive in March 2022, having more recently served as Vice Principal at Capel Manor since 2018 and Head of Animal Management prior to this. Christine graduated from the University of Southampton.



Clerk to the Corporation and Company Secretary: Joanne Coffey

Joanne is Clerk to the Corporation and Company Secretary for Capel Manor Limited, Enfield Veg. Co. Limited and Forty Hall Community Vineyard Limited. Jo has been with the College since 2016 and has also worked as a psychotherapist and writer.



Paulina Balogun

Paulina Balogun was recently appointed by the Corporation in July 2021 and is a member of the Finance and Resources Committee. Paulina Balogun has a BSc in Economics and Mathematical Sciences. Her first career was in the financial sector. She worked in Accounting and Finance Management for various organisations including the banking sector. After volunteering with GCSE students as a Business Studies Mentor, she was inspired to retrain as a Maths and Economics Teacher. She has taught across all key stages in, primary, secondary, further and higher education. She also trained teachers. She is currently Head of Maths and Computing at St Marylebone Bridge C of E Secondary School (SMBS).



Dr Sheila Cunningham

Dr. Sheila Cunningham joined the Governing Body in 2020 and Deputy Dean (Research and Knowledge Exchange) in the Faculty of Health, Social Care and Education at Middlesex University. Sheila started her career as a nurse training in London (Royal Free hospital) then specialising in Cancer care. She has considerable experience in higher education as a nurse lecturer, programme leader, Institutional coordinator for student study exchanges. She has a breadth of experience with programme development, managing European and international research projects and initiatives as well as learning and teaching enhancement, monitoring, quality assurance and teaching quality. She is a National Teaching Fellow (AdvanceHE, 2021) and active researcher around pedagogical issues. Her teaching background is extensive in a range of healthcare programmes and she also supervises postgraduate research students on research and work-based doctoral programmes. Sheila is also actively engaged with her local community as a former school governor, her local church community and also various other charities. Sheila is a member of the Academic Committee.



Dr Beryl De Souza

Dr Beryl De Souza was appointed by the Corporation in 2012. She is the Safeguarding Lead Governor and a Member of the Estates Committee. Dr De Souza is an Honorary Senior Lecturer in Plastic Surgery at Chelsea and Westminster Hospital. She is involved in a number of organisations including the Medical Women's Federation (MWF) of which she is Honorary Secretary for the London region, the British Medical Association (BMA) of which she is a member of the Community Care Committee and Trustee of Enfield Racial and Equality Council (EREC) and a volunteer at The Felix Project. She has a strong interest in education and is keen on the promotion of Capel Manor College to the local communities and to a wider network.



Peter Doble

Peter Doble was appointed to the Corporation in 2018 and is Chair of the Finance and Resources Committee and a member of the Strategy Committee. Peter comes from a farming background, but has lived in Enfield for the last 20 years. He is a qualified public finance accountant (CIPFA) and has worked in the public sector in London since 1981 with just a three year break to work in the Pacific for the then Overseas Development Administration (now DfID). He worked in the Further Education sector as Finance Director, Vice Principal and at times Principal from 1994 until his retirement from full time work in 2018. He has extensive knowledge of all aspects of the Further Education sector, particularly with regards to its finances, funding and audit requirements. He is focused on ensuring the College maintains its current strong financial position while at the same time investing in and developing its facilities and resources to benefit its students.



John Gayer

John Gayer was appointed by the Corporation in 2020 and is a member of the Estates Committee and the Finance and Resources Committee. John is a lawyer with over 20 experience in the public and third sector. He has worked in a number of countries but has always returned to South London. His family have benefited from what Capel manner have offered in his local area over the last 10 years.



Robert Howard

Robert Howard is Chair of the Audit Committee and a senior compliance officer with investment management firm Charles Stanley & Co Limited. He is a Fellow of the Chartered Institute for Securities & Investment (FCISI). He is a member of the Livery of the Worshipful Company Gardeners. Robert is an Alderman at the Corporation of London. He is a Trustee of the City of London Academy Trust and Chair of Governors at the City of London Academy Shoreditch Park.



Guy Jones-Owen

Guy was appointed as a Governor in April 2018 and is now Vice Chair of the College's Audit Committee. Prior to this he served as the Independent Member on the Audit committee for 6 years. Guy has had an extensive career in banking, ranging from retail to private and commercial banking and headed up Santander's UK Merchant Acquiring division until 2017. Guy has been appointed as an Area Director at Metro Bank where he is looking to expand the branch network across North London. Guy is passionate about Capel Manor College where there has been a family connection for over 30 years.



Joanne Laban

Jo was appointed by the Corporation in 2019. Jo is a Councillor for Highlands Ward in the London Borough of Enfield and was first elected in 2010. Jo has been leader of the opposition in Enfield since April 2017 and her interests are the environment, crime, leisure, regeneration and the council's response to COVID-19.



Alex Lane

Alex Lane joined the Governing Body in December 2021 and is General Counsel at Hive Energy, a leading renewable energy developer in the UK. He is a qualified solicitor in England and Wales having trained and completed his early career at CMS Cameron McKenna Nabarro Olswang LLP focusing on land transactions and renewable energy projects. Alex has a keen interest in education which promotes sustainability and environmental awareness.



Ralph Luck OBE DMS FRICS

Ralph Luck joined the Governing Body in April 2021 and is Chair of the Estates Committee. Ralph is a Director of Avison Young, international property consultants, having previously been the Director of Estates at King's College London between 2013 and 2018. Prior to this he held the position of Property Director at the UK's Olympic Delivery Authority.

From 1995-2006 Ralph held several positions at English Partnerships, the UK's former national regeneration agency, including being Regional Director for London and South East England and Development Director for the 300 acre Greenwich Peninsula, including the Millennium Dome. He was also Chairman of the British Urban Regeneration Association from 2004-7.

Prior to English Partnerships Ralph was Development Director at Chatham Maritime, 350 acres of the former Naval Dockyard. Earlier in his career he was Senior Development Surveyor with Taylor Woodrow and a Chief Officer at the London Boroughs of Bexley, Harrow and Wandsworth.

Ralph is a Fellow of the Royal Institution of Chartered Surveyors and a Board Member of the Weymouth and Portland National Sailing Academy. He was awarded the OBE for services to regeneration in the 2004 New Year Honours list.



Heather Marks

Heather Marks joined the Governing Body in December 2021 and is a member of the Academic Committee. Heather is an experienced and qualified Florist and holds a Master's degree in Education and has extensive senior management experience working in very large general further education and specialist land-based colleges.

Heather's responsibilities have included leading curriculum design and development, performance management, teaching and learning, digital transformation, and quality improvement. She has extensive experience across a wide range of aspect areas including study programmes, adult learning, learners with high needs and the apprenticeship provision.

Heather has also worked in a variety of cross-college roles managing a wide range of provision including maths and English, horticulture, floristry, animal care, agriculture, equine, arboriculture, countryside management, business and administration, foundation learning, engagement work with looked-after children and young people not in education employment or training. Her inspection experience includes all key judgement areas and provision types in colleges, sixth-form colleges, independent training providers and adult learning; having spent several years working as an Ofsted Inspector.

Heather has designed and developed qualifications with a particular focus on Horticulture and Level 1 Land based qualifications. Heather is a member of the American Education and Research Association and is currently working with overseas academics on trauma informed learning strategies and the impact of social mobility, post Covid-19.



Sarah Moreland MBE

Sarah Moreland was appointed by the Corporation in 2020 and is a member of the Academic Committee and the Estates Committee. Sarah is Executive Director of the Hertfordshire Agricultural Society (Charity) with the key event being the annual County Show, also responsible for the 70-acre site and all other events and lettings. Sarah was a former member of staff at Capel Manor College, as Interim Head of School for Animal Management & Saddlery and, later, Academic Standards Manager. She was also Head of Department Landbased at Oaklands College having carried out various other roles within the college over a 14-year period, including Head of Business & ICT, Senior Advanced Skill Practitioner, Lecturer LDD. Sarah holds an MA in Education & Leadership, PGCE and 3rd generation Equestrienne.



Stephen Way

Stephen Way joined the Governing Body in April 2021 and is a member of the Estates Committee, the Academic Committee and the Search, Governance and Remuneration Committee. Stephen is a Chartered IT Professional and a National Leader of Governance. He has had a career in Enterprise IT, latterly as an IT Director at an FT100 company, and specialises in enterprise architecture and digital strategy. Stephen has a long experience of Trusteeship and Governance, currently as a Trustee of The Latymer Foundation at Edmonton and Chair of Trustees for North London Scout District. He is Chair of Governors of The Latymer School and of Prince of Wales Primary School, a governor at Highlands School and Vice-Chair of Trustees at Enfield Learning Trust and also at Buckinghamshire University Technical College. Stephen has long family connections with the Bull's Cross & Forty Hill area and a keen interest in the environment.



Alison Yates

Alison Yates was appointed as a Governor in December 2021 and is a member of the Search, Governance and Remuneration Committee and the Financial and Resources Committee. Alison is a senior HR professional with over 30 years' experience gained in the Financial Services sector.

She has lived in Enfield for over 45 years and attended Capel Manor College in 2020/21, studying both The Professional Gardener and an Introduction to Garden Design. She has a keen interest in gardening and manages a small allotment.

INDEPENDENT MEMBER



Tony Young

Tony Young is Independent Member of the Audit Committee. Now retired, Tony worked for Barclays Bank PLC for 36 years in both domestic and international corporate banking, his final position there being Head of Governance, Risk and Control for the International Corporate Banking arm of Barclays Wealth. Subsequently Tony spent 4 years working as a consultant on finance and governance for a UK based pharmaceutical manufacturer and distributor. He is Chair of Governors for a Hertfordshire Primary School and Day Care Centre, as well as Churchwarden for the Anglican Parish church of the town centre of Welwyn Garden City.

STAFF GOVERNOR

Sarah Seery MI HORT

Sarah is Curriculum Quality Manager at Capel Manor College. Sarah has been at the College for 10 years and was previously Head of School for Horticulture and Landscaping.

STUDENT GOVERNORS RECENTLY GRADUATED

2020-21

Student Governors:

Attends Academic Committee, Academic Board, Estates Committee and Full Governing Body and training events.

- **Rosie Evans** who is studying FdSc Animal Management and Zoology at HE Level at Enfield.
- **Michael Sinnett** who is studying Foundation Diploma in Animal Management at Level 3 at Mottingham.
- **Layla Jane Rashid** who is studying Extended Diploma in Animal Management at Level 3 at Enfield.

Reserve Student Governors:

Attends training events, invited to step-up as Student Governor at next available opportunity.

- **Jill Sinclair** who is studying through the Royal Horticultural Society at Level 2 at Gunnersbury Park.
- **Liana Cala** who is studying Extended Diploma in Animal Management with Science at Level 3 at Enfield.
- **Bradley James Hannigan** who is studying Diploma in Animal Care at Level 1 at Gunnersbury Park.