

## Benefits of Working Here

We offer great opportunities for people who want to build on their potential and achieve their career ambitions in a prestigious educational environment, where innovation and creativity are valued and are essential for our continued success.

We pride ourselves on the achievements of our staff and learners in leading the way in further education and in return we reward our staff with competitive salary ranges with a great benefit package that includes:

The Enfield campus is set in 30 acres of beautiful gardens which includes a zoo, walled gardens, glasshouses a maze and many water features. Within a mile of Forty Hall Farm, our organic farm with vineyards, an orchard and livestock. Enfield has restaurant and both Enfield and Forty Hall Farm offer an exciting range of family events and have shops. Crystal Palace, The Regent's Park and Gunnersbury Park are set in lovely green spaces that provide a teaching resource to the College and a place to unwind. Brooks Farm is set in a City Farm attached to the Jack Cornwell park.

### Health and Leisure

- Reimbursement of the cost of eyesight tests
- Contribution towards the cost of glasses for VDU usage
- Free Flu Vaccines
- Occupational Health Referral
- Employee Assistance Programme
- Catering facilities providing a selection of well-cooked meals as well as freshly made sandwiches and salads
- Free admission to the Enfield gardens and most events for up to four guests on presentation of staff pass

### Access and Travel

- Good public transport links to College centres
- Free parking at most centres

### Family Friendly Policies

- Flexible Working
- Enhanced Maternity, Paternity and Adoption Leave
- Childcare Vouchers <http://www.childcarevouchers.co.uk/>

### Annual Leave

- Generous annual leave entitlement for academic and Management staff of 37 days, plus Bank Holidays
- Annual leave entitlement of 22-24 days plus an additional 5 days after five years of service for Support plus Bank Holidays

### Pension

- Final Salary Scheme (website links below)
- Local Government Pension Scheme <https://lgpsmember.org/>
- Teacher Pension Scheme <https://www.teacherspensions.co.uk/>